

For Immediate Release

EW Howell Construction Group Announces Changes in Executive Leadership ***

Daniel Williams Will Rise to President; Howard Rowland to Assume Role as CEO

(Plainview, N.Y. – April 1, 2022) – EW Howell Construction Group, one of the region's leading builders, is pleased to announce that Daniel Williams has been appointed President. Effective April 1^{st,} 2022, Williams, previously EW Howell's Vice President and Chief Financial Officer, will take over the day-to-day responsibilities as President while maintaining his role as CFO. Additionally, current President and Chief Operating Officer Howard Rowland will become the firm's new Chief Executive Officer. This is part of a transition process that will culminate with Rowland's planned Chairmanship at the end of 2023.

"After thorough review and assessment, I have made the decision to step into a new role as Chief Executive Officer at EW Howell. I have the utmost confidence in Dan as a leader with his even-keel demeanor and seasoned understanding of the company and its future vision," said Howard Rowland. "I will be working closely with Dan along with other senior executives to provide support, guidance, and advice during this transition."

Rowland joined EW Howell in 1983 as project manager and has performed admirably in various capacities. He became President of the firm in 1997 and has since served as a guiding force behind the 130-year-old firm, bringing a sense of integrity and responsibility to all aspects of the firm.



Williams has been with EW Howell for 15 years, joining in 2007 as the firm's Controller, and earning a promotion to Chief Financial Officer in 2016. He is a well-respected, trusted member of the firm with 33 years of construction industry experience, and deeply understands the firm's direction and future goals. Williams holds a Bachelor of Science in accounting from the Rochester Institute of Technology.

"I'm honored to assume the role of president at EW Howell and am grateful for the confidence Howard and our executives have placed in me," noted Williams. "It is

exciting to lead our business forward and continue in Howard's footsteps to build, enhance, and grow EW Howell's 131-year legacy."

In addition, **John K. Hagen**, **PE** will be elevated to Interim Chief Operating Officer. Currently an EW Howell Executive Vice-President with more than 40 years of senior construction leadership experience, Hagen will oversee all of EW Howell's construction operations, continually reinforce the company's core values, and strive for excellence. Hagen is highly respected by the firm's employees, clients, and

agencies with which he works. Hagen is a licensed Professional Civil Engineer in New York State and holds a Master of Professional Studies (Industrial and Labor Relations) from Cornell University.

"I look forward to this new role and its challenges and will strive to expand and strengthen EW Howell's relationships with clients, public agencies, and the subcontracting community," said Hagen. "In addition, I will emphasize and foster a "true team approach" with our entire staff of dedicated professionals."



EW Howell has a deep-rooted history in the New York region. As the firm celebrates its 131st year, it is proud of its history and excited about the future. This new slate of executive leadership at EW Howell will allow it to continue to expand its presence as one of the leading general contractors and construction managers in the New York region.

About EW Howell

Founded in 1891, EW Howell Construction Group is a leading New York-based General Construction and Construction Management firm with offices in Manhattan and Long Island. It provides construction services throughout the region to a diverse range of clients in the Retail, Education, Institutional, Arts & Cultural, Commercial, Laboratory, and Healthcare sectors. Dedicated to a "Build Simply" approach, the firm provides a simplified construction experience for its clients. EW Howell's meticulous preconstruction, planning, and project management, combined with collaborative client relationships and strong connections with the region's top sub-contractors ensure the delivery of world-class projects for its clients as it has done for more than 130 years. For more information, visit www.ewhowell.com.

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